

SAFEGUARDING POLICY
(Report by the Lead Safeguarding Officer)

1. INTRODUCTION

- 1.1 The purpose of this report is to consider and ratify the attached reviewed Safeguarding Policy and subsequent introduction.

2. BACKGROUND INFORMATION

- 2.1 The Safeguarding Policy was last reviewed in June 2011. Since that date, there have been significant changes to the previous 'Vetting & Barring Scheme'.

2.2 The first phase of changes concerning the 'Disclosure and Barring Scheme' came into effect on 10th September 2012. Changes impacting on HDC include:

- New definition of 'Regulated Activity'.
- Repeal of controlled activity.
- Minimum age (16) at which someone can apply for a CRB check.
- New definition of 'Vulnerable Adult'.
- Amendments to the CRB checking process.

- 2.3 The attached Policy document has been reviewed by the Lead Safeguarding Officer in consultation with the HDC Designated Safeguarding Officers and HR.

3. RECOMMENDATION

- 3.1 The Employment Panel is requested to adopt the attached Safeguarding Policy for the purpose of its role as the employer and to delegate further changes to the Chief Officers Management Team and the Lead Safeguarding Officer until the next review in June 2014.

- 3.2 The Cabinet is recommended to approve the policy document in respect of its application to Members.

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